# Curriculum Vitae Jeffrey Stein, LPI, BAI, CII, CCDI, V.S.M.

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#### PROFESSIONAL EXPERIENCE

Jeffrey Stein has 30+ years of experience in the private investigations, security, security consulting, CCTV and loss prevention fields. He is the President / Owner of ELPS Private Detective Agency who provides investigative and security services to attorneys, businesses, cannabis industry and private citizens.

Stein has personally conducted over three thousand internal and external integrity and witness interviews during the course of his career in the private sector for both civil and criminal cases. He is a licensed Professional Investigator in both New Jersey and Pennsylvania.

Stein is also the President and owner of PA Digital Surveillance Systems, with over 33 years' in-depth CCTV experience; "Hands on" to senior executive levels. His experience and expertise with CCTV and motion detection analysis is derived from formal training, education, and years of hands experience to arrive at his opinions. In depth analysis, frame by frame, is often pivotal in many civil and criminal cases.

Stein received his Bachelor of Arts Degree in Criminal Justice from West Chester University. He has received advanced training in interviewing and interrogation techniques and attended the New Jersey State Police Academy, Municipal Class, located in Sea Girt, NJ. He is also Board Certified as a Criminal Defense Investigator by the Criminal Defense Investigation Training Council and a Board Accredited Investigator. His expertise, while specializing in criminal defense / homicide investigations, includes personal injury, inadequate security, liquor liability, corporate fraud, white collar crime, workplace violence, civil investigations and surveillance systems. In January of 2018 he was inducted as a member of the Vidocq Society. In February of 2018, He was licensed by the Texas Department of Public Safety as a Continuing Education Instructor for both Private Investigations and Security.

His past positions include Director of Loss Prevention and Security for several large retailers, some of which, also owned and operated restaurants and cafés, where he was responsible for producing training manuals on security policies and procedures. He has also managed and provided security for bars and restaurants. One of the accounts, his firm provided uniform security officers from 2012 - 2019 is; West Chester Borough, a college town with approximately 34 bars and restaurants. The firm also provides security to Zukin Realty (Student, Residential & Commercial Rentals) and Cambridge Hall Apartments in West Chester, PA among other businesses including the cannabis industry. These security services help to prevent quality of life crimes including assaults and other criminal conduct, where the security officers patrol on foot. Stein is also the Security Advisor for Agronomed Pharmaceuticals (A provider of premium medicinal cannabis products & medical research) and sits on their Board of Advisors.

In 2011Stein was appointed Co- Security Director for the International JCC Maccabi Games, held in the Philadelphia, PA region. Security is a significant focus of the JCC Maccabi Games. Security coverage for the games is a combination of local, state and federal law enforcement agencies and other security experts to coordinate and implement all aspects of the security prior to and throughout the JCC Maccabi Games. The responsibly includes multi-site locations and security and safety for over 6,000 individuals including all athletes, coaches, delegation heads, and visitors to the JCC Maccabi Games. Athletes and their families from the United States, Canada, Mexico, Israel, Panama and Great Britain participated in the 2011 games.

Stein is a former New Jersey 911 operator, New Jersey State Certified Firefighter and Emergency Medical Technician. His current training and certifications include PA Act 235; Lethal Weapons Training, Certified TIPS instructor and SORA instructor for the New Jersey State Police. He has been interviewed and used as a subject matter expert by FoxNews.com, CBS Philly, and is a contributing author for <u>Advanced Private Investigation</u>, A <u>Manual of Advanced Investigative Skills for the Private Investigator</u>. Charles C Thomas Pub Ltd (April 4, 2011). He has written articles published in the following magazines; PI Magazine, Unsolved Magazine and For the Defense, The Pennsylvania Association of Criminal Defense Lawyer's premier digital magazine.

Stein is an active member of IntelleNet, a prestigious international network of investigators, and is the current Assistant Executive Director and the Educational Training Director for the Intellenet Continuous Education Academy. He is also a past President and Chairman of The Board for the Pennsylvania Association of Licensed Investigators and was a Radio Show Host on VoiceAmerica.

# EDUCATION, TRAINING CERTIFICATES AND OTHER CREDENTIALS

Bachelor of Science, Criminal Justice, West Chester University	May 18, 1991
<ul> <li>Society for Human Resource Management, Search Engine Skills for Workplace Investigators. 1 CEU</li> </ul>	April 08, 2021
<ul> <li>Intellenet Seminar, Virtual Conference – Multiple Topics</li> <li>12 CEU's</li> </ul>	March 23 – 25, 2021
<ul> <li>Representing Veterans in Criminal Cases</li> <li>Webinar Presented by Art Cody, Captain US Navy (Retired)</li> </ul>	November 16, 2020
<ul> <li>Johns Hopkins University; COVID – 19 Contact Tracing Johns Hopkins University Online Training Certification</li> </ul>	June 27, 2020
<ul> <li>Open Source Intelligence, Part 2</li> <li>Webinar Presented by Michele Stuart, 1 CEU</li> </ul>	May 27, 2020
<ul> <li>Executive Protection,</li> <li>Webinar Presented by Philip J. Curlewis, 1 CEU</li> </ul>	May 20, 2020
<ul> <li>Open Source Intelligence, Part 1</li> <li>Webinar Presented by Michele Stuart, 1 CEU</li> </ul>	April 29, 2020
<ul> <li>Risk Assessments, Conducting a Security Threat Assessment:         It's more than locks and Keys         Webinar Presented by Don Hubbard, 1 CEU     </li> </ul>	April 22, 2020
<ul> <li>Maritime Security Awareness (MRSCTR-562)         In accordance with the training requirements of STCW Regulation VI/6-1 and STWC Code A-VI/6-1, the ISP Code 33 and CFR parts 104 and 105. Course Certified by the U.S. Coast Guard National Maritime Center (NMC)         MARSEC Training, Inc. approved maritime security training     </li> </ul>	March 21, 2020
<ul> <li>School for Private Investigator Continuing Education, CEU's, Rock Hill, SC</li> </ul>	March 12-13, 2020
<ul> <li>Private Investigations 2.0</li> <li>Investigative Education and CEU Training, Baton Rouge, LA</li> </ul>	March 06 - 07, 2020
<ul> <li>School for Private Investigator Continuing Education, CEU's, Columbia, SC</li> </ul>	February 21, 2020

•	Safe Schools Training; Human Trafficking Awareness	October 10, 2019
•	Safe Schools Training; PA Act 126 – part 2: Educator Discipline Act,	October 08, 2019
	Sexual Misconduct and Maintaining Professional Boundaries	
•	Pennsylvania Association of Licensed Investigators	September 05-06, 2019
	Statewide Conference, Hershey, PA	
•	RGA Fraud Conference	August 19 – 20, 2019
	Chesterfield, MO	
•	PA Department of Health; Medical Marijuana Training Course	May 26, 2019
	Grower/Processor and Dispensary Training Curriculum	
•	Blueprint for Business Safety and Security	May 20 - 21, 2019
	Training Workshop, Harrisburg, PA	
•	Council of International Investigators; Wrongful Conviction	May $03 - 04$ , $2019$
	& Civil rights Investigation Symposium, Chicago, IL	
•	New Jersey State Police, Security Officer Instructor Class	April 15 – 18, 2019
	New Jersey State Police Technology Complex, Hamilton, NJ	
•	Intellenet Seminar, Charlotte, NC – Multiple Topics with	April 02 - 05, 2019
	Major concentration; Criminal & Civil Alcohol Investigations	
•	School for Private Investigator Continuing	November 01 -12, 2018
	Education, Columbia, SC	
•	Safe Schools Training; PA Act 126 – part 1: Child Abuse	August 20, 2018
	and Mandatory Reporting	
•	Intellenet Seminar, Aruba – Multiple Topics with	April 10, - 13, 2018
	Major concentration; Online Intelligence	
•	Texas Department of Public Safety, Private Security;	February 17, 2018
	Licensed Continuing Education Instructor	
•	Pennsylvania Association of Licensed Investigators	October 16 - 17, 2017
	Statewide Investigators Conference, Harrisburg, PA	
•	Intellenet Seminar, Denver, Colorado – Multiple Topics with	April 20, - 27, 2017
	Major concentration on the Cannabis Industry	
•	Intellenet Seminar, Prior Day Training, Denver, Colorado –	April 19, 2017
	Protection, Compliance & Transportation of the Cannabis	
	Industry Workshop	
•	Security Consulting Workshop – Protecting the Business Owner	January 12 – 13, 2017
	Intellenet Academy, Alachua, FL	
•	Intellenet Seminar, Toronto, Canada - Multiple Topics	June 9 – June 11, 2016
•	Intellenet Seminar, Prior Day Training, Toronto, Canada –	June 8, 2016
	Forensic Entomology Workshop	
•	Licensed Private Detectives Association of Massachusetts	September 16 – 17, 2016
	Statewide Conference, Natick, MA	
•	Pennsylvania Association of Licensed Investigators	September 11 - 13, 2016
	Statewide Investigators Conference, Harrisburg, PA	<b>7.</b>
•	TiPS Trainer Certification (Training for Intervention ProcedureS)	February 22 - 23, 2016
	"TiPS is the global leader in education and training for the responsible	
	service, sale, and consumption of alcohol."  TiPS Trainer (Pagentification arrayally), Philadelphia, PA	
	TiPS Trainer (Recertification annually), Philadelphia, PA	

•	Pennsylvania Association of Licensed Investigators Statewide Investigators Conference, Harrisburg, PA	September 14 - 15, 2015
•	National Association of Criminal Defense Lawyers Conference	August 20 – 22, 2015
	Las Vegas, NV Making The case for Life, Capital Cases	August 20 – 22, 2013
•	Intellenet Seminar, Las Vegas, Nevada - Multiple Topics	April 29 – May 4, 2015
•	Intellenet Seminar, Prior Day Training, Las Vegas, NV	April 28, 2015
	Online profiling and social Media Investigations	11pm 20, 2013
•	Pennsylvania Association of Licensed Investigators	October 07, 2014
	Statewide Investigators Conference, Harrisburg, PA	0000001 07, 2011
•	Intellenet Seminar, San Juan, PR - Multiple Topics	April 03 – 05, 2014
•	Intellenet Seminar, Prior Day Training, San Juan, PR -	April 02, 2014
	Deception Profiling	115111 02, 2011
•	Pennsylvania Association of Licensed Investigators	October 2, 2013
	Statewide Conference, Harrisburg, PA - Multiple Topics	3013001 2, 2013
•	East Coast Investigators Super Conference	June 26 – 29, 2013
	Atlantic City, NJ	20, 2010
•	Intellenet Seminar, Philadelphia, PA - Multiple Topics	April 25 – 27, 2013
•	Texas Association of Licensed Investigators Annual Conference	August 02 – 04, 2012
	San Antonio, TX - Multiple Topics	11080000 01, 2012
•	International Conference of Investigative Associations leaders	August 02, 2012
	San Antonio, TX - Multiple Topics	
•	Intellenet Seminar, Vancouver, BC - Multiple Topics	May $17 - 19$ , $2012$
•	The Role of the Private Investigator and Security Consultant in Negligent Security Litigation, Pennsylvania Association	April 10, 2012
	of Licensed Investigators	
•	International Association of Security and Investigative	November $2 - 4$ , 2011
	Regulators, Alexandria, VA	
•	Pennsylvania Association of Licensed Investigators	October 2011
	Annual Educational Seminar, Harrisburg, PA	
•	Board Certified Criminal Defense Investigator, The Criminal	June 6 – 10, 2011
	Defense Investigation Training Council	
•	Intellenet Seminar, Washington, DC - Multiple Topics	April 14 – 16, 2011
•	Pennsylvania Association of Licensed Investigators Annual Educational Seminar – Multiple Topics	October 2010
•	Intellenet Seminar, New Orleans, LA - Multiple Topics	March 24 – 27, 2010
•	Intellenet Seminar, New Orleans, LA – Pre Day-Training	March 23, 2010
•	Hetherington Group, GET S.M.A.R.T. Seminar	December 04, 2009
•	Investigators Seminar, Regional Public Safety Institute, NJ	May 21, 2009
•	Interview and Interrogation Techniques, Wicklander - Zulaski & Associates	April 23, 2002
•	Associates Interview and Interrogation Techniques, Wicklander - Zulaski	March 29, 2000
-	& Associates	Water 29, 2000
•	Advanced Interview and Interrogation Techniques,	March 5, 1999
	Wicklander - Zulaski & Associates	

•	New Jersey Worker and Community Right to Know	August 24, 1998
	Instruction, Reinhart & Associates	
•	NJ EMT-D, State of New Jersey, Department of Health	December 1995
	County of Morris Public Safety Training Academy	
•	National Incident Command System Training Curriculum	August 12, 1995
	Module 1, Morris County Office of Emergency Management	
•	Basic Telecommunicator Training International Certificate	May 1995
	(911), Association of Public-Safety Communications	
	Officials – International, Inc. APCO Institute, Inc.	
•	Firefighter 1, New Jersey Department of Community Affairs	March 10, 1995
	Division of Fire Safety	
•	Interview and Interrogation Techniques, Wicklander - Zulaski	October 22 & 23, 1991
	& Associates	
•	The Law and Retail Security, Robert L Barry Training	October 11, 1989

# **PRESENTATIONS**

Title and Association	Subject Material
School for Private Investigator Continuing Education, Virtual Webinar, February 26, 2021	Interviewing Witnesses & Statements
Presented 1.5-hour Webinar to PALI Members via World Wide Web, September 15, 2020	Investigating Outside the Box
School for Private Investigator Continuing Education, Virtual Webinar, July 21, 2020	Contract Security
Co-Hosted Webinar on: World Wide Web, March 31, 2020	The COVID-19 Crisis & the Private Investigation Industry
School for Private Investigator Continuing Education, Rock Hill, SC, March 13, 2020	Ethics
School for Private Investigator Continuing Education, Rock Hill, SC, March 12, 2020	Interviewing Witnesses & Statements
Private Investigations 2.0 Education, Baton Rouge, LA, March 07, 2020	Ethics
Private Investigations 2.0 Education, Baton Rouge, LA, March 07, 2020	Interviewing Witnesses & Statements
Private Investigations 2.0 Education, Baton Rouge, LA, March 07, 2020	PI 101, What to do after you get your PI License

Private Investigations 2.0 Education, Baton Rouge, LA, March 06, 2020	When & How To utilize The Services of a Professional Investigator for Criminal Cases
School for Private Investigator Continuing Education, North Charleston, SC, February 21, 2020	Ethics
Pennsylvania Association of Licensed Investigators, Hershey, PA, September 05, 2019	When & How To utilize The Services of a Professional Investigator for Criminal Cases
ELPS Private Detective Agency Client Presentation (Zukin Reality Group) West Chester, PA September 03, 2019	Workplace Violence / Active Shooter
Penn State Berks Campus; Summer Investigations Camp Penn State University, July 11, 2019	Introduction to Private Investigations
Blueprint for Business Safety and Security Harrisburg, PA, May 20, 2019	General Physical Security Concepts
Council of International Investigators; Wrongful Conviction & Civil Rights Investigation Symposium Chicago, IL May 04, 2019	Panel of Criminal Defense Investigators Discussing effective methodology in Criminal Defense Cases
TIPS Training Charlotte, NC April 02, 2019	Training for Intervention ProcedureS
TIPS Training West Chester, PA February 25, 2019	Training for Intervention ProcedureS
West Chester Lions Club West Chester, PA, February 13, 2019	Overview of Private Investigations and the Security Industry
West Chester Lions Club West Chester, PA, November 13, 2018	Overview of Private Investigators and Is there Really Truth and Justice for All?
School for Private Investigator Continuing Education, Columbia, SC, November 2, 2018	Loss Prevention; Working together to prevent, deter and identify unwanted integrity issues
School for Private Investigator Continuing Education, Columbia, SC, November 2, 2018	Ethics
Pennsylvania Association of Licensed Investigators, Hershey, PA, October 31, 2018	PI 101, What to do after you get your PI License
Intellenet Continuous Education Training Academy Palm Beach, Aruba April 13, 2018	Ethics

TIPS Training West Chester, PA January 29, 2018	Training for Intervention ProcedureS
Pennsylvania Association of Licensed Investigators, October 16, 2017	PI 101, What to do after you get your PI License
Penn State; Criminal Justice International Career Day, Penn State, Berks Campus October 12, 2017	Law Enforcement Panel on the Criminal Justice System and Professional Overview
Reading – Berks Assoc. of Realtors Reading, PA September 27, 2017	Real Estate Safety & You
Women's Council of Realtors King of Prussia, PA March 29, 2017	Refuse to be a Damsel in Distress
TIPS Training West Chester, PA February 13, 2017	Training for Intervention ProcedureS
TIPS Training West Chester, PA February 10, 2017	Training for Intervention ProcedureS
Security Consulting Workshop Alachua, FL January 12, 2017	How Good is My Security Force?
Security Consulting Workshop Alachua, FL January 13, 2017	Are the Physical Security Devises and Systems Adequate?
Licensed Private Detectives Association of Massachusetts, Natick, MA September 16, 2016	Investigating Employee Misconduct
Pennsylvania Association of Licensed Investigators, Hershey, PA September 12, 2016	PI 101, What to do after you get your PI License
The Cyril H. Wecht Institute of Forensic Science and Law Duquesne University, March 16, 2012	The Role of the Private Investigator in Forensic Cases
BC Sports, Management & Vendor Show Harbor Beach Marriott Ft. Lauderdale, FL September 11, 2007	Loss Prevention & Security Training
Borealis Compounds LLC Hackettstown, NJ September 06, 2007	Security Training & Counterfeit Licenses

#### SPECIAL PROJECTS

- 2020 2021: Direct the local Security Oversight Team during the decommissioning and redevelopment of the 1200+ acres of the Philadelphia Energy Solutions Oil Refinery, the largest oil refinery on the East Coast of the United States. The facility is regulated by the Maritime Transportation Security Act (MTSA).
- **2017 Present:** Direct the local Security Oversight for the decommissioning of Locke Insulators Inc., 24-acre waterfront manufacturing facility in Baltimore, MD. The company employed employees who were represented by the United Electrical, Radio and Machine Workers of America. Locke Insulators and Baltimore-based affiliate NGK-Locke are part of NGK Insulators in Japan. Executive staff continue to maintain offices in the building while security is present 24/7.
- 2013: Court Appointed CJA investigator for the Defense team of one of the most prevalent Capital Cases to be tried in the United States District Court; Eastern District of Pennsylvania. (UNITED STATES OF AMERICA v. KABONI SAVAGE - 03 ROBERT MERRITT - 04 STEVEN NORTHINGTON - 05 KIDADA SAVAGE - 06)
- 2012 2016: Direct the local Security Oversight Team during the decommissioning and redevelopment of the largest steel-making operation in the world (3,300-acre facility), the former Bethlehem Steel Mill located in Sparrows Point, MD. Now home of Tradepoint Atlantic that has transportation availability through deep-water berths, rails, and highways. The facility is regulated by the Maritime Transportation Security Act (MTSA).
- **2011**: Stein was appointed Co- Security Director for the International JCC Maccabi Games, held in the Philadelphia, PA region.
- **2010**: Provided investigative services for the defense where Pennsylvania exonerated its' 10th person based on DNA evidence through post-conviction DNA testing of person serving a 70-year sentence. This was Pennsylvania's 10th inmate to be exonerated. (Comm v. Brown, Dauphin Co. July 2010).
- 1992 1997: Provided professional protection and crowd control for celebrities including Iman, James Brown, Kelly Ripa & Gretchen Randolph.
- 1991: Investigated what was classified by the FBI as a massive financial fraud ring controlled by a network of Nigerian students.

#### **PUBLICATIONS**

- Summer 2019, Unsolved Magazine, Is there really truth and Justice for All? By Jeff Stein LPI, BAI, CCDI, V.S.M.
- May 2019, For The Defense, The Pennsylvania Association of Criminal Defense Lawyer's premier digital magazine, When and How to Utilize the Services of a Licensed professional Investigator, By Jeff Stein
- September / October 2018, PI Magazine, Is there really truth and Justice for All? By Jeff Stein LPI, BAI, CCDI, V.S.M.
- Winter, 2017, Official Publication of the Reading-Berks Assoc. of Realtors, Inc., *Protecting your home* while you are away on vacation., By Jeff Stein, LPI, BAI, CCDI
- Stein is a contributing author for "Advanced Private Investigation", A Manual of Advanced Investigative Skills for the Private Investigator. Charles C Thomas Pub Ltd (April 4, 2011).
- June 27, 2009, PRLOG, Employee Termination Security & Concerns, By Jeff Stein, LPI
- May 11, 2009, PRLOG, Teen Investigations, Investigating Teenagers, By Jeff Stein, LPI

#### **LICENSES**

- Private Detective: Pennsylvania, 2007 present
- Private Detective: New Jersey, 2011 Present
- Security Agency License: New Jersey, 2013 Present
- Security Officer Instructor: New Jersey State Police, 2019 Present
- Transportation Worker Identification Credential (TWIC), 2020 Present

#### PROFESSIONAL MEMBERSHIPS

- ASIS International, current
- Intellenet International, current Assistant Executive Director
- Intellenet Continuous Education Academy, Educational Training Director
- PALI (Pennsylvania Association of Licensed Investigators), Past Chairman of the Board
- NJLPIA (NJ Licensed Private Investigators Association), current
- Certified Criminal Defense Investigators Training Academy, current
- CII (Council of International Investigators), current
- BAI (Board Accredited Investigator), current
- NACDL (National Association of Criminal Defense Lawyers), current
- SPD (Society for Professional Development), Cofounder
- COAL (Council of Association Leaders), current
- Vidocq Society, current
- West Chester University Alumni Association, Past President

#### **BOARD MEMBERSHIPS**

- Agronomed Pharmaceuticals, Board of Advisors, current
- Board Accredited Investigator, Committee Member, current
- Intellenet, Board Member, Assistant Executive Director, current
- PALI, Board Member, Chairman of the Board, (2008 2019), Past President
- West Chester University Alumni Association, (2008 2017), Past President

#### **PUBLISHED INTERVIEWS**

- December 01, 2020, York Daily Record, "In documentary about Zach Witman case, woman points to alternative suspect in 1998 murder", By Dylan Segelbaum
- November 09, 2020, York Daily Record, "Investigation Discovery to air film about Zach Witman, who killed his brother at 15 in 1998", By Dylan Segelbaum
- May 2, 2018, WHYY, 'The money shot': How school districts find and prove residency fraud, By Avi Wolfman-Arent https://whyy.org/segments/the-money-shot-how-school-districts-find-and-prove-residency-fraud/
- Summer of 2017, West Chester University Magazine, Jeff Stein 91' A True Life "True Detective"
- March 22, 2015, The Altoona Mirror, Case Highlights faults in private detective oversight, By Greg Bock
- March 11, 2015, BillyPenn.com, How private investigators work in the 21<sup>st</sup> century: Facebook and deep web searches, and GPS trackers on cars, By Austin Nolen
- February 22, 2015, CBS Philly, *Philadelphia PI Suggests Finding A Job While Attending College*, By Christina Thompson
- December 23, 2014, State House Sound Bites, Private eyes seek state licensing board, By Mary Wilson,
   Capitol Bureau Chief

- May 27, 2014, Reading Eagle, *The Shadowy world of private investigators*, By Erin Negley
- February 4, 2013, Philadelphia Inquirer, *Private security patrols help keep West Chester weekend nights civil*, By Aubrey Whelan, Inquirer Staff Writer
- May 13, 2009, FOX NEWS, How to Keep Your House Safe While You're Away, By Paul Eisenberg
- April 22, 2009, FOX NEWS, Don't Let your Valuables Vanish on Vacation, By Paul Eisenberg

#### TELEVISION / RADIO

- December 01, 2020, Investigation Discovery (ID Channel), "The Witmans"
- October 27, 2020, The 29<sup>th</sup> Philadelphia Film Festival, "*The Witmans*"
- May 24, 2020, CNN, Death Row Stories, "The Hit That Wasn't"
- October 05, 2019, USALA Media, Live Radio; Justice Conversations, Presented on Wrongful Convictions
- May 01, 2019 May 27, 2020; Live Radio Show / Podcast Host; Is there Really Truth and Justice for All?
  - Wednesdays 11:00 AM EST on VoiceAmerica Variety Channel
- May 2, 2018, WHYY, 'The money shot': How school districts find and prove residency fraud,
   By Avi Wolfman-Arent https://whyy.org/segments/the-money-shot-how-school-districts-find-and-prove-residency-fraud/
- January 25, 2018, WHYY, A public media organization in the Philadelphia Region, including Delaware, New Jersey, Pennsylvania and beyond. Providing Television, radio, in the community and online. Interviewed by Avi Wolfan-Arent, Educational Reporter.
- August 2009, Comcast, *Private Eyes, Philadelphia A series of on demand short documentary television shows produced by Comcast featuring several cases conducted*, by Jeffrey Stein.

## **AWARDS / RECOGNITION**

- September 15, 2020, The Jim Carino PALI Investigator of the Year Award; Pennsylvania Association of Licensed Investigators (PALI)
- April 30, 2018, Patriotic Employer, for Contributing to National Security and Protecting Liberty and Freedom by Supporting Employee Participation in America's National Guard and Reserve Force; Office of the Secretary of Defense
- January 2001, Loss Prevention Manager of the Month, Radio Shack
- October 2000, Loss Prevention Manager of the Month, Radio Shack
- June 04, 1996, James cash Penney Award for Community Service / Certificate of Commendation, in recognition of volunteer efforts that make a difference in the community, J.E. Oesterreicher, President of J.C. Penney Company
- August 11, 1994, James cash Penney Award for Community Service, J.E. Oesterreicher, President of J.C.
   Penney Company
- December 1991, Support Associate of the Month; A&S, William Margulis, Senior Vice President of Stores
- May 16, 1989, Outstanding Performance; United States Postal Service, D.A. Planey, Postal Inspector in Charge of Philadelphia Division

## \*What are the JCC Maccabi Games?

"The JCC Maccabi Games® are an Olympic-style sporting competition held each summer in North America and is the second largest organized sports program for Jewish teenagers in the world. The Maccabi Movement began in 1895 when the first all-Jewish sports club was formed in Constantinople. The first world Maccabiah Games were held in Israel in 1932. Now, this two-week competition takes place every four years and has featured many world class Jewish athletes including: Mark Spitz (swimming), Mitch Gaylord (gymnastics), Ernie Grunfeld and Danny Schayes (basketball), Brad Gilbert and Dick Savitt (tennis).

The first North American JCC Maccabi Games® were held in 1982 with 300 athletes. Due to overwhelming interest, Regional Games were added in 1985 to augment the even-year Continental Games. 1997 marked the first time that the Games were held simultaneously in six American cities with 4,400 participating athletes. Since their inception in 1982, the Games have grown from a small pilot project in one host community to an Olympic-style sporting competition held each summer in multiple sites throughout North America. The JCC Maccabi Games are the largest organized sports program for Jewish teenagers in the world.

Today, over 6,000 teens, ranging from 13 to 16 years of age, participate in the JCC Maccabi Games® each summer. The Games are co-sponsored by the Jewish Community Center Association of North America, Maccabi World Union, Maccabi Canada, and Maccabi USA/Sports for Israel."

<sup>&</sup>lt;sup>†</sup> TiPS Website; https://www.gettips.com/about/index.html

<sup>&</sup>quot;Kaiserman Jewish Community Center website; http://www.phillyjcc.com/maccabi/jcc-maccabi-games/